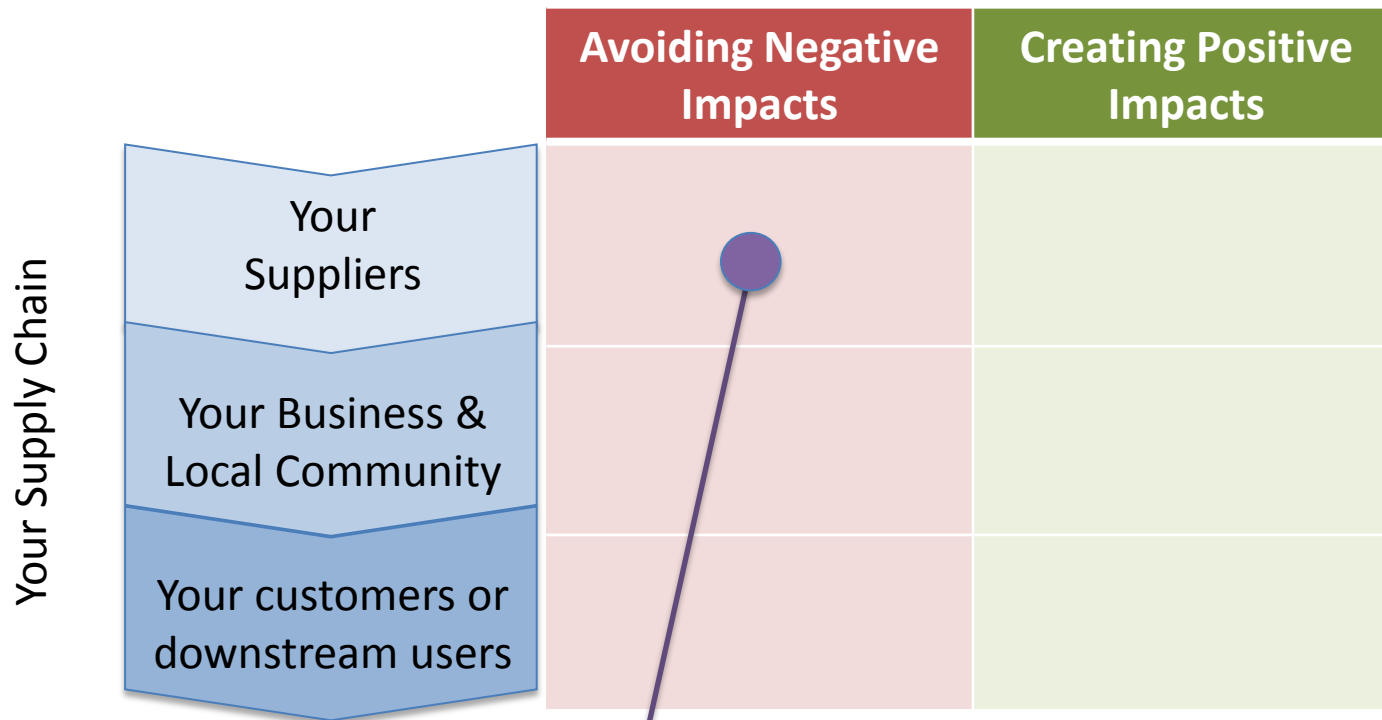


Framework to Think about Social & Environmental Impacts



For each area, think about:

1. Identify: What are the possible impacts? Which are you targeting?
2. Manage: What processes are/can be put in place to manage these?
3. Measure & Report: How will you know it is working? Who will you tell?